

CMA Statement on Working Conditions, Discrimination, and Retaliation

In response to the article published in The Nation titled “The Minnesota Workers Who are Still Searching for Justice” dated November 30, 2022¹, describing unsafe working conditions for archaeologists performing professional services, the Council on Minnesota Archaeology (CMA), which is the only non-profit Professional Archaeological Organization in Minnesota, affirms its commitment to:

- Valuing the inclusion of all professionals and students engaged in archaeology.
- Valuing both its professional members and consulting parties, including all project stakeholders.
- Supporting fair, safe, and equitable work practices of its practitioners and clients. No one engaged in the field of archaeology should feel unsafe in providing the services they are hired or otherwise agree to supply.
- Supporting all archaeologists practicing qualified and responsible archaeological investigations and related work.
- Supporting ethical and equitable practices in the field of cultural resources management and related professions.
- Opposing discrimination against practitioners based on gender/sex, age, ethnic background and/or nation of origin, including Tribal affiliation, religious affiliation, parental/pregnancy status, sexual orientation, disability, association with the above, and reprisal against those who oppose any of the above forms of discrimination.
- Opposing retaliation of all kinds against practitioners who voice concerns regarding unsafe working conditions. In the context of health and safety, no concerns are too small or inconvenient.

The CMA Executive Committee strongly urges stakeholders involved in this case to quickly resolve, in good faith, actionable items regarding this situation and reach a satisfactory conclusion for those who have been harmed.

Respectfully,

The Council for Minnesota Archaeology
Executive Committee

¹ <https://www.thenation.com/article/society/minnesota-workers-searching-justice/>